



Board of Directors Recruitment Prospectus



Organization

NeighborWorks® New Horizons

235 Grand Avenue
New Haven, CT 06513
(203) 562-4514
www.nwnh.net

Tom Cruess, President & CEO

Mission

To strengthen neighborhoods by developing quality, affordable homes and supporting community building initiatives.

Core Values

- **Quality** - Our housing programs and services must meet or exceed the community's expectations and the people we serve.
- **Integrity** - Our trade partners are our allies in serving our stakeholders. We treat them with respect, fairness, and integrity at all times.
- **Communication** - We are committed to honesty, timeliness, and clarity in communicating with all stakeholders.
- **Innovation** - We foster partnerships that enable us to remain at the forefront of the community development industry by creating new, unique, and innovative solutions to community challenges.

History & Programs

Mutual Housing Association of South Central CT, Inc. DBA NeighborWorks® New Horizons (NWNH) is a non-profit 501(c)(3) organization dedicated to providing affordable housing opportunities to help build strong communities and revitalize neighborhoods in various towns and cities in Connecticut. Since its inception in 1992, NeighborWorks® New Horizons has developed and managed over 700 affordable housing units. NWNH also offers its residents empowerment programs to increase their financial stability and economic mobility and improve their quality of life. NWNH serves approximately 2,500 low-income persons annually with affordable apartments, resident leadership activities, after-school and summer youth programs, credit counseling, and first-time Homebuyer Classes.

Finances

See the most recent NWNH Annual Report and Form 990 at <https://neighborworksnewhorizons.com/annual-reports/>

The Board of Directors

- Board of Directors Meetings are held six (6) times per calendar year.
- Each Member of the Board of Directors shall:
 - ✓ Be informed about the organization's mission, services, policies, and programs, and I will inform others about the organization whenever possible.
 - ✓ Participate and contribute their skills and talents on at least one board committee or task force.
 - ✓ Attend all Board and committee meetings, missing no more than two (2) meetings per calendar year.
 - ✓ Review the agenda and supporting materials before all board and committee meetings.
 - ✓ Attend NWNH hosted events like the Annual Meeting and Board Retreat.
 - ✓ Help to source possible nominees to the Board who can make significant contributions to the work of the Board and organization.
 - ✓ Make a yearly personal financial contribution to NWNH in the amount of their choosing and make it one of their annual giving priorities.
 - ✓ Adhere to the roles and responsibilities of the Board as identified within the NWNH by-laws.
 - ✓ Sign a Board Member Contract that serves as evidence of their commitment to the above.
- The current members on the Board of Directors are:
 - Edward Seibert (Retired Consultant), *Board Chair & HD Chair, Executive Committee Chair*
 - Natalia Kedves Feinstein (Wholesome Wave), *Board Vice Chair, Governance Committee Chair*
 - John Schaeltz, *Board Treasurer & Finance Committee Chair, Audit Sub-Committee Chair*
 - Romulo Samaniego, *Board Member & Property Management Chair*
 - Cesar Gutierrez (New Haven Police), *Board Member*
 - Hewad Hemat (Medtronic), *Board Member*
 - Chris Canna, *Board Member*
 - Michael Batista, *Board Member*
 - Jim Carolan, *Board Member*

Committee Structure (Committees typically meet four (4) times per year)

- **Executive Committee**
- **Governance Committee**
- **Finance Committee**
 - Audit Sub-Committee
- **Housing Development Committee (HD)**
 - Real Estate Development Sub-Committee (RED)
 - Property Management Sub-Committee (PM)
- **Community Building & Engagement Committee (CBE)**

Next Steps

For more information, please contact us at **203-562-4514** or email us at info@nwnh.net. If interested in joining our Board of Directors or one of our Committees, please email a brief statement of interest with a copy of your

resume to info@nwnh.net or mail to: NWNH, Attn: Governance Committee, 235 Grand Avenue, New Haven, CT 06513